



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
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February 11, 2026

Mr. Speaker:

The Law Enforcement and Criminal Justice Committee reports a favorable recommendation on **H.B. 153**, LAW ENFORCEMENT OFFICER EMPLOYMENT AMENDMENTS, by Representative M. H. Gwynn, with the following amendments:

Amendment 1

1 *Line 66 through 77:*

66 (b) Before an employee who is a law enforcement officer, as that term is defined in
67 Section 53-13-103, to which Subsection 10-3-1105(1)(a) applies may be discharged,
68 suspended without pay for more than two days, or involuntarily transferred to a
69 position with less remuneration **due to disciplinary reasons**, the law enforcement officer's
employing agency
70 shall, at a minimum:
71 (i) notify the law enforcement officer of the allegations of wrongdoing that the
72 employing agency believes may support a disciplinary action of discharge,
71 (i) notify the law enforcement officer of the allegations of wrongdoing that the
72 employing agency believes may support a disciplinary action of discharge,
73 suspension of more than two days without pay, or involuntary transfer to a
74 position with less remuneration **due to disciplinary reasons** ;
75 (ii) give the law enforcement officer no less than two business days after the day on
76 which the notification described in Subsection (1)(b)(i) is provided to submit a

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77 written reply to the agency head or the agency head's designated representative;

Respectfully,

Ryan D. Wilcox
Chair

Voting: 9-0-2

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