



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
P.O. BOX 145030 • SALT LAKE CITY, UTAH 84114-5030 • (801)538-1029

January 30, 2026

Mr. Speaker:

The Business, Labor, and Commerce Committee recommends **H.B. 203**, NON-COMPETE AMENDMENTS, by Representative T. Clancy, be replaced and favorably recommends **1st Sub. H.B. 203**, NON-COMPETE AMENDMENTS.

Respectfully,

A. Cory Maloy
Chair

Voting: 10-3-3

HB0203.HC2.WPD 1/30/26 4:53 PM RR2/rrandles aweenig/rrandles

Bill Number
HB0203S01

Action Class
H

Action Code
HCRSUB