



# UTAH STATE SENATE

UTAH STATE CAPITOL • COMPLEX 320 STATE CAPITOL  
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## NOTICE OF BILL RETURNED TO RULES COMMITTEE

March 4, 2026

Mr. President:

The Government Operations and Political Subdivisions Committee has returned **H.B. 294**, EMPLOYER VERIFICATION AMENDMENTS, by Representative T. Auxier to the Rules Committee and with the following amendments:

### Amendment 2

#### 1 Line 6 through 12:

#### 6 **Highlighted Provisions:**

7 This Bill:

8 →amends provisions related to the Private Employer Verification Act, impacting a  
private

9 employer who employs  $\hat{H}$  → [50 ] {100} 125 ← $\hat{H}$  or more employees;

10 →cites criminal penalties that may be applicable to the use of fraudulent identification

11 documentation or another person's identification documentation for purposes of

12 obtaining employment; and

#### 2 Line 23 through 27:

23 Section **13-47-201** . is amended to read:

24 **13-47-201** Verification required for new hires.

*Bill Number*  
HB0294

*Action Class*  
S

*Action Code*  
SCRRULAMD

25 (1) A private employer who employs [~~150~~ 50] [100] 125 ← or more employees on  
or  
25a after [~~May 4, 2022~~ ]  
26 July 1, 2027 , may not hire a new employee on or after [~~May 4, 2022~~ ] July 1, 2027 , unless  
27 the private employer:

Respectfully,

Ronald M. Winterton  
Chair

Voting: --

*HB0294.SC2.WPD 3/4/26 3:38 PM ZA/dschechinger jackierogers/*