



Fiscal Note

H.B. 130

2026 General Session
 Employment Medical Examination
 Expense Amendments
 by Gwynn, Matthew H.



General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$(4,700)	\$0	\$(4,700)

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2026	FY 2027	FY 2028
Dedicated Credits Revenue	\$0	\$100	\$100
Total Revenues	\$0	\$100	\$100

Enactment of this legislation could increase Dedicated Credits Revenue for the Labor Commission by \$100 ongoing beginning in FY27 for assessed fees paid by employers found in violation of this legislation.

Expenditures	FY 2026	FY 2027	FY 2028
General Fund	\$0	\$4,700	\$4,700
Total Expenditures	\$0	\$4,700	\$4,700

Enactment of this legislation could cost the Labor Commission \$4,700 ongoing from the General Fund beginning in FY27 to investigate claims against employers. The Commission has indicated that they can absorb this cost.

	FY 2026	FY 2027	FY 2028
Net All Funds	\$0	\$(4,600)	\$(4,600)

Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(c)

Inasmuch as a business were assessed a fee as a result of this legislation, the business would have to pay 5% of the cost of a medical examination to the Labor Commission. Costs would vary but would be around \$10 per violation identified for an estimated aggregate cost of \$100 per year.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal explanations estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal explanation is not an appropriation. The Legislature decides appropriations separately.