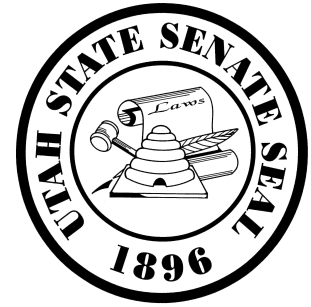




**Fiscal Note**  
**H.B. 584**

2026 General Session  
State Employee Leave Amendments  
by Peterson, Thomas W.



**General, Income Tax, and Uniform School Funds**

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$(4,303,400)	\$(102,100)	\$(4,405,500)

**State Government**

UCA 36-12-13(2)(c)

Revenues	FY 2026	FY 2027	FY 2028
Commerce Service Account	\$0	\$150,600	\$150,600
Commerce Service Account, One-time	\$19,700	\$(16,200)	\$0
General Fund	\$0	\$(511,200)	\$(511,200)
General Fund, One-time	\$(66,900)	\$54,900	\$0
Oil and Gas Conservation Account (GFR)	\$0	\$31,300	\$31,300
Oil and Gas Conservation Account (GFR), One-time	\$4,100	\$(3,400)	\$0
Insurance Department Acct (GFR)	\$0	\$49,600	\$49,600
Insurance Department Acct (GFR), One-time	\$6,500	\$(5,300)	\$0
Liquor Control Fund	\$0	\$279,700	\$279,700
Liquor Control Fund, One-time	\$36,600	\$(30,000)	\$0
<b>Total Revenues</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Enactment of this legislation could cost the Department of Government Operations \$19,700 from the Commerce Service Account in FY 2026, \$134,400 in FY 2027, and \$150,600 ongoing in FY2028; \$6,500 from the Insurance Department Account in FY 2026, \$44,200 in FY 2027, and \$49,500 ongoing in FY 2028; \$36,600 from the Liquor Control Fund in FY 2026, \$249,700 in FY 2027, and \$279,700 ongoing in FY 2028; and \$4,100 from the Oil and Gas Conservation Account in FY 2026, \$28,000 in FY 2027, and \$31,300 ongoing in FY 2028. Expenditures from these accounts impact year-end transfers to the General Fund.

Expenditures	FY 2026	FY 2027	FY 2028
Other Financing Sources	\$0	\$2,744,000	\$2,744,000
Other Financing Sources, One-time	\$359,200	\$(294,400)	\$0
General Fund	\$0	\$3,792,200	\$3,792,200
General Fund, One-time	\$495,100	\$(405,000)	\$0

Total Expenditures	\$854,300	\$5,836,800	\$6,536,200
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Enactment of this legislation could cost the Department of Government Operations \$900 one-time from the General Fund in FY 2026 and \$16,900 ongoing from the General Fund in FY 2027 to create and manage the fund, and for actuarial work. Enactment of this legislation could also cost \$853,400 one-time in FY 2026 (of which \$494,200 is from the General Fund and \$359,200 is from other funds), \$5,819,900 in FY 2027 (of which \$3,370,300 is from the General Fund and \$2,449,600 is from other funds), and \$6,519,300 in FY 2028 and ongoing (of which \$3,775,300 is from the General Fund and \$2,744,000 is from other funds) to provide the pay out of sick leave as outlined in the bill.

	FY 2026	FY 2027	FY 2028
<b>Net All Funds</b>	<u>\$(854,300)</u>	<u>\$(5,836,800)</u>	<u>\$(6,536,200)</u>

**Local Government** UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

**Individuals & Businesses** UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

**Regulatory Impact** UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

**Performance Evaluation** JR1-4-601

This bill does not create a new program or significantly expand an existing program.

**Notes on Notes**

Fiscal explanations estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal explanation is not an appropriation. The Legislature decides appropriations separately.