



Fiscal Note
2nd Sub. S.B. 213 (Salmon)
 2026 General Session
 Utah Payment of Wages Act Statute of
 Limitations
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General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$ (92,400)	\$ (6,400)	\$ (98,800)

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2026	FY 2027	FY 2028
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	FY 2026	FY 2027	FY 2028
General Fund	\$0	\$92,400	\$92,400
General Fund, One-time	\$0	\$6,400	\$0
Total Expenditures	\$0	\$98,800	\$92,400

Enactment of this legislation could cost the Labor Commission \$98,800 one-time in FY 2027 and \$92,400 ongoing beginning in FY 2028 from the General Fund for 0.5 FTE for an administrative law judge to handle the appeals of wage claims.

	FY 2026	FY 2027	FY 2028
Net All Funds	\$0	\$ (98,800)	\$ (92,400)

Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

Performance Evaluation

JR1-4-601

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal explanations estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal explanation is not an appropriation. The Legislature decides appropriations separately.