



**Fiscal Note**  
**2nd Sub. S.B. 258 (Salmon)**  
 2026 General Session  
 Infant at Work Amendments  
 by Pitcher, Stephanie  
 (McCay, Daniel)



**General, Income Tax, and Uniform School Funds**

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$0	\$0	\$0

**State Government**

UCA 36-12-13(2)(c)

Revenues	FY 2026	FY 2027	FY 2028
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	FY 2026	FY 2027	FY 2028
Dedicated Credits Revenue, One-time	\$1,200	\$0	\$0
Total Expenditures	\$1,200	\$0	\$0

Enactment of this legislation could cost the Division of Human Resource Management \$1,200 one-time from Dedicated Credits in FY 2026 for rules updates. The agency can absorb this cost.

Net All Funds	FY 2026	FY 2027	FY 2028
	<u>\$(1,200)</u>	<u>\$0</u>	<u>\$0</u>

**Local Government**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

**Individuals & Businesses**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

**Regulatory Impact**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

**Performance Evaluation**

JR1-4-601

This bill does not create a new program or significantly expand an existing program.

**Notes on Notes**

Fiscal explanations estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal explanation is not an appropriation. The Legislature decides appropriations separately.